

## **LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION**

The members of the board of directors (“Board”) of Hanison Construction Holdings Limited are set out below.

### **Non-executive Chairman**

Mr. Cha Mou Daid, Johnson

### **Executive Directors**

Mr. Wong Sue Toa, Stewart (Managing Director)

Mr. Tai Sai Ho (General Manager)

### **Non-executive Director**

Dr. Zhang Wei

### **Independent Non-executive Directors**

Mr. Chan Pak Joe

Dr. Lau Tze Yiu, Peter

Dr. Sun Tai Lun

There are 5 Board committees and the members of these committees are as follows:

(1) **Audit Committee**

Dr. Lau Tze Yiu, Peter (Chairman)

Mr. Chan Pak Joe

Dr. Sun Tai Lun

(2) **Nomination Committee**

Mr. Chan Pak Joe (Chairman)

Mr. Wong Sue Toa, Stewart

Mr. Tai Sai Ho

Dr. Lau Tze Yiu, Peter

Dr. Sun Tai Lun

- (3) **Remuneration Committee**  
 Dr. Sun Tai Lun (Chairman)  
 Mr. Wong Sue Toa, Stewart  
 Mr. Tai Sai Ho  
 Mr. Chan Pak Joe  
 Dr. Lau Tze Yiu, Peter
- (4) **General Business Committee**  
 Mr. Wong Sue Toa, Stewart (Chairman)  
 Mr. Tai Sai Ho
- (5) **Property Acquisition/Disposal Committee**  
 Mr. Wong Sue Toa, Stewart (Chairman)  
 Mr. Tai Sai Ho

The table below sets out the membership information of these committees on which certain Board members serve:

| <b>Director</b>       | <b>Board Committee</b> | <b>Audit Committee</b> | <b>Nomination Committee</b> | <b>Remuneration Committee</b> | <b>General Business Committee</b> | <b>Property Acquisition/ Disposal Committee</b> |
|-----------------------|------------------------|------------------------|-----------------------------|-------------------------------|-----------------------------------|---|
| Cha Mou Daid, Johnson |                        |                        |                             |                               |                                   |   |
| Wong Sue Toa, Stewart |                        |                        | M                           | M                             | C                                 | C   |
| Tai Sai Ho            |                        |                        | M                           | M                             | M/AC                              | M/AC  |
| Zhang Wei             |                        |                        |                             |                               |                                   |   |
| Chan Pak Joe          |                        | M                      | C                           | M                             |                                   |   |
| Lau Tze Yiu, Peter    |                        | C                      | M                           | M                             |                                   |   |
| Sun Tai Lun           |                        | M                      | M                           | C                             |                                   |   |

Notes:

- C Chairman of the relevant Board committees  
 AC Acting Chairman of the relevant Board committees  
 M Member of the relevant Board committees

Hong Kong, 17 November 2020